

Main Details

Job Title:	Senior Architect / Senior Technologist
Department/Discipline:	Architecture
Location:	5 The Triangle Wildwood Drive, Worcester WR5 2QX
Accountable to:	Design Director or Head of Technical

Purpose

To support, and mentor the architectural team in delivering innovative, sustainable, and high-quality design solutions. This role ensures alignment with the practice's strategic objectives while contributing to project excellence and team development.

Key Responsibilities

Leadership & Strategy

- Work closely with the Design Directors to implement the strategic objectives for the architectural discipline.
- Mentor and lead the architectural team, ensuring alignment with the practice's vision, design ethos, and technical excellence.
- Support the annual growth strategy for the architectural discipline, identifying opportunities for innovation, expansion, and continuous improvement.
- Collaborate with teams across disciplines to ensure seamless integration of design with technical and commercial objectives.
- Champion a culture of design excellence, sustainability, and innovation across all projects.

Design & Project Oversight

- Provide mentoring in the design process, ensuring the highest standards of creativity, sustainability, and functionality.
- Oversee and review design outputs at all project stages, ensuring alignment with client expectations and industry best practices.
- Ensure all projects adhere to regulatory and professional standards, including RIBA work stages and best practice guidelines.
- Support and oversee the implementation of BIM 19650 and other relevant design technologies to enhance efficiency and collaboration.

Line Management & Team Development

- Provide mentoring to junior members of staff
- Ensure efficient resource allocation across projects, balancing workload distribution and skill development.

Supporting Business Growth & Multidisciplinary Collaboration

- Support the overall business objectives of the multidisciplinary practice, ensuring design & technical excellence contributes to commercial success.
- Identify opportunities for new business, contributing to bids, competitions, and client presentations.
- Work collaboratively with other disciplines, leading an integrated approach to project delivery and fostering strong interdepartmental relationships.
- Represent the practice externally, promoting its design leadership and engaging with industry networks.

Workflow & Efficiency

- Establish and refine design workflows to enhance efficiency and consistency across projects.
- Fully implement the IMS and QA procedures of the Practice
- Ensure effective coordination between design and technical teams to achieve optimal project outcomes.



Job Description for Senior Architect / Senior Technologist

Review of Job Description

This job description outlines current duties and responsibilities; however, it is subject to review and amendment in the light of developing or changing services and as part of the annual Individual Performance Review.

Confirmation of Agreement

It is agreed that the duties and responsibilities identified above accurately reflect those required of the post holder.

Signed _____ (Director)
Name of Director:

Signed _____ (Managing Director):

Dated ____/____/20____

Person Specification

Essential:

- Professional Qualifications: RIBA or CIAT architectural qualification.
- Experience: Extensive experience in leading architectural design teams and managing complex, multidisciplinary projects.
- Design Expertise: Strong portfolio demonstrating innovation, sustainability, and high-quality design solutions.
- Technical Proficiency: Familiarity with BIM 19650, digital design tools, and regulatory frameworks.

Desirable:

- Experience in a multidisciplinary environment, working alongside engineering and technical teams.
- Background in developing thought leadership and representing an organisation externally.
- Strong industry network and engagement in design advocacy initiatives.
- Strategic Thinking: Experience in contributing to business strategy and driving the growth of an architectural discipline.
- Leadership Skills: Proven ability to mentor, develop, and manage design teams, driving creative excellence and efficiency.